



# TE HIWA 2023



**Back row from left:** Director, Human Resources Mark Daldorf, Provost Professor Bryony James, Vice-Chancellor Professor Nic Smith, Vice-Provost (Academic) Professor Stuart Brock, Deputy Vice-Chancellor (Māori and Engagement) Professor Rawinia Higgins (Tūhoe).

**Front row from left:** Deputy Vice-Chancellor (Students) Doctor Logan Bannister, Director of the Office of the Vice-Chancellor Reece Moors, Te Hiwa Secretary Vicki Faint, Chief Operating Officer Tina Wakefield, Vice-Provost (Research) Professor Margaret Hyland, Chief Financial Officer Les Montgomery.

## Disclosures—Te Hiwa 2023

### Current Te Hiwa Members:

#### Professor Margaret Hyland

- ▶ Director, Victoria Link Ltd
- ▶ Director, Cirrus Materials Science Limited
- ▶ Director, NIWA
- ▶ Trustee, Karori Sanctuary Trust trading as Zealandia Te Māra a Tāne
- ▶ Advisory Member, Scion Crown Research Institute
- ▶ Chair, The Research Trust of Victoria University of Wellington

#### Mark Daldorf

- ▶ Director, The Rise 2008 Ltd
- ▶ Trustee, Jinju Family Trust
- ▶ Director, Edgewater Dive and Spa Resort
- ▶ Panel Member, EFMD EQUIS Accreditation Peer Review

#### Professor Nic Smith

- (from January 2023)
- ▶ Director, New Zealand School of Music Limited (January 2023)
  - ▶ Trustee, Victoria University of Wellington Foundation (January 2023)
  - ▶ Council Member, Victoria University of Wellington

#### Professor Rawinia Higgins (Tūhoe)

- ▶ Member, Waitangi Tribunal
- ▶ Board member, Ngā Pae o te Māramatanga, Centre of Research Excellence
- ▶ Chair, Te Taura Whiri I te Reo (Māori Language Commission)
- ▶ Member, UN Global Taskforce
- ▶ Member, Te Hāpāi Ō—Māori Advisory Board for Te Kawa Mataaho—Public Service Commission
- ▶ Board Member, Reserve Bank

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**Professor Stuart Brock**

- ▶ CEO/member Australasian Association of Philosophy Board
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**Reece Moors** (July 2023)

- ▶ Director, Top 500 Club International Ltd
  - ▶ Director/Shareholder, R M Consulting Ltd
  - ▶ Shareholder, Malleus NZ Ltd
  - ▶ Shareholder, Construction Solutions & Systems Ltd
  - ▶ Shareholder, Ariki Spirits Ltd
  - ▶ Board Advisor, SfTI National Science Challenge
  - ▶ Iwi Member, Waikato Tainui Iwi Ngāti Mahuta, Ngāti Naho, Ngāti Maniapoto
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**Tina Wakefield** (from September 2023)

- ▶ Reviewer, Gateway Reviewer for Treasury for NZ Government Projects
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**Nothing to disclose****Brendan Eckert** (Acting CFO) (from December 2023)**Professor Bryony James** (from October 2023)**Doctor Logan Bannister** (from October 2023)**Past SLT Members:**

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**Professor Jennifer Windsor**

(until January 2023)

- ▶ Director, New Zealand School of Music Ltd (until January 2023)
  - ▶ Trustee, Victoria University of Wellington Foundation (until January 2023)
  - ▶ Trustee, VUW Art Gallery Collection Trust (until February 2023)
  - ▶ Trustee, VUW Art Gallery Collection Funding Trust (until February 2023)
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**Blair McRae** (Kahungunu ki te Wairoa) (until May 2023)

- ▶ Committee Member, UNZ International Committee
  - ▶ Chair, Victoria University Confucius Institute
  - ▶ Trustee, Williamstown Trust
  - ▶ Director, Wellington Uni-Professional Limited
  - ▶ Trustee, VUW Art Gallery Collection Trust
  - ▶ Trustee, VUW Art Collection Funding Trust
  - ▶ Member, Centres of Asia-Pacific Excellence Management Committee
  - ▶ Chair, Adam Art Gallery Advisory Boards
  - ▶ Member, Universities New Zealand Policy Committee
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**Professor Ehsan Mesbahi**

(until June 2023)

- ▶ Trustee, The Research Trust of Victoria University of Wellington
  - ▶ Director, Victoria Link Ltd
  - ▶ Board Member, MacDiarmid Institute Board
  - ▶ Chair, Malaghan Medical Research Institute and VUW
  - ▶ Board Member, Gracefield Development Governance Group
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**Les Montgomery**

(until December 2023)

- ▶ Director, Te Puni Village Ltd
  - ▶ Trustee, The Research Trust of Victoria University of Wellington
  - ▶ Trustee, VUW School of Government Trust
  - ▶ Trustee, Fale Malae Trust
  - ▶ Director/Shareholder, Bessmount Investments Ltd
  - ▶ Shareholder, Blackcurrent Holdings Limited (April 2023)
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**Professor Mark Hickford**

(until July 2023)

- ▶ Panel Member, Borrin Foundation Grants and Scholarships Committee
  - ▶ Board Member, Te Kura Kaiwhakawā—Institute of Judicial Studies
  - ▶ Board Member, Australia New Zealand School of Government (ANZSOG)
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**Sarah Leggott** (Acting PVC (HSSE)) (until July 2023)

- ▶ Advisory Board Member, Confucius Institute at VUW
  - ▶ Advisory Board Member, New Zealand Contemporary China Research Centre
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**Simon Johnson** (Acting COO) (until September 2023)

- ▶ Chair, Karori Normal School Board of Trustees
  - ▶ Trustee, WN Presbyterian Methodist Hall of Residence Trust
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**Professor Wendy Larner**

(until May 2023)

- ▶ Chair, Fulbright New Zealand
  - ▶ Director, Wellington Uni-Professional Limited
  - ▶ Co-Chair, TEC PBRF Sector Reference Group for the Quality Evaluation 2025
  - ▶ Co-Moderator, TEC PBRF Quality Evaluation 2025
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# REMUNERATION OF EMPLOYEES

The number of employees whose income was within the specified bands are as follows:

REMUNERATION RANGE	2023	2022
\$100,000 – \$109,999	196	172
\$110,000 – \$119,999	159	143
\$120,000 – \$129,999	140	142
\$130,000 – \$139,999	130	113
\$140,000 – \$149,999	119	127
\$150,000 – \$159,999	77	55
\$160,000 – \$169,999	73	65
\$170,000 – \$179,999	49	52
\$180,000 – \$189,999	43	37
\$190,000 – \$199,999	27	23
\$200,000 – \$209,999	19	13
\$210,000 – \$219,999	9	12
\$220,000 – \$229,999	13	15
\$230,000 – \$239,999	20	7
\$240,000 – \$249,999	10	8
\$250,000 – \$259,999	2	3
\$260,000 – \$269,999	5	6
\$270,000 – \$279,999	2	6
\$280,000 – \$289,999	4	4
\$290,000 – \$299,999	3	2
\$300,000 – \$309,999	2	2
\$310,000 – \$319,999	4	1
\$320,000 – \$329,999	0	4
\$330,000 – \$339,999	3	2
\$340,000 – \$349,999	2	0
\$350,000 – \$359,999	1	1
\$360,000 – \$369,999	1	0
\$370,000 – \$379,999	2	0
\$380,000 – \$389,999	1	1
\$390,000 – \$399,999	2	1
\$420,000 – \$429,999	0	1
\$430,000 – \$439,999	0	1
\$460,000 – \$469,999	1	0
\$470,000 – \$479,999	0	1
\$570,000 – \$579,999	1	0