Pathways and employment trends



Careers and Employment

- Connect students with employers and the community
- Services at Kelburn and Pipitea campuses, website and a platform called CareerHub
- Prepare students for future employment



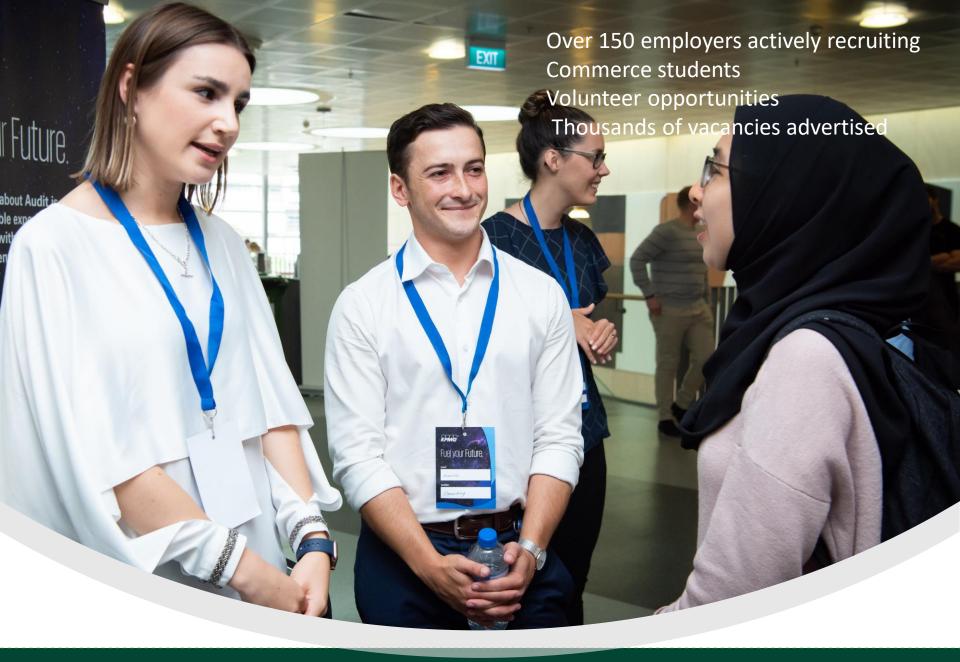




Employers











Internships

- Many large employers advertise in March
- CV, Psychometric, LinkedIn, Interview
- Summer of Biz
- Summer of Tech
- Tupu Tai and Tupu Toa programmes
- Overseas opportunities (CAPEs/ Prime Minister's scholarships)
- All work experience

Pathways

- Ngā Taura Umanga Tātai Hono
- Careers without Borders





Employability

Curriculum Work Integrated Learning

Working with academics on course design along with industry

Research

Alumni pathways and stories

Futurebound mindset

Extracurricular

Civic engagement, global and cultural experiences





Career Mentoring with Alumni





Victoria Plus Programme

- 546 Commerce students (51 recipients)
- Volunteering counts
- 'CSR is just greenwash' Debate Sept 19
- Winner of the Benefitting Society category of the 2019 International Green Gown Awards at the UN in New York.

Winner





Internship at the Polish Embassy

International Leadership Programme

- 517 Commerce students (35 recipients)
- Diplomatic Dialogues and Speakers
- Global Leader Grants











Local opportunities

- Aspiring Leaders' Forum
- Student Volunteer Week
- Leadership week
- Partnerships e.g. Outward Bound; Growing Graduates







SCHOLARSHIP OPPORTUNITY SEOUL INTERNSHIP PROGRAMME

(JAN / FEB 2020)

Global opportunities

- Copenhagen Business School
- Study Abroad 140 universities
- Scholarships/internships
- Long established programmes e.g. JET

Graduate Destinations - Commerce

- 94% of graduates are in either full or part time work
- 18% of respondents engaged in further study since completing the qualification (various)

"INFO and HR directly relates to the work I am currently in and I am using skills and knowledge I have gained from university"



NZ Public sector skills

Top three skills:

- Relationship Management
- Customer Service
- Interpersonal Skills closely followed by Writing and Time Management



Graduate Recruitment Trends NZAGE/AAGE

- 1. Engineering consulting firms, professional services firms continue to hire the most graduates
- 2. Businesses are most likely to hire graduates for roles related to IT, finance, and accounting
- 3. Employers are most likely to use websites and online services to reach out to top candidates
- 4. Employers exhibit a strong preference for filling graduate positions with interns
- 5. Most employers choose to hire graduates who possess Australian or New Zealand citizenship



Graduate Recruitment Trends

- Industry disruption
- Recruiting diverse talent
- Wider range of degree disciplines
- Psychometric assessment over academic results
- Technology
- Direct recruitment
- Early engagement programmes



Commerce Graduate Jobs 2018/19

- Digitisation Assistant
- Technology Consultant
- Business Immigration Specialist
- Investment Banking Associate
- Financial Crime Analyst
- Design and Experience Consultant
- Risk Assurance Specialist
- Sports Betting Trader

- Digital Marketing Coordinator
- Health and Safety Coordinator
- Cyber Security Graduate
- Client Liaison Executive
- Social Media Specialist
- Relationship Associate
- Sustainability & Sales Advisor
- Assurance and Advisory Analyst





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